



Week of Compassion

From a Committee
to a
Board of Stewards



Week of Compassion

Mission: As the relief, refugee, and development mission fund of the Christian Church (Disciples of Christ), Week of Compassion works with partners to alleviate suffering throughout the world.

Vision: A world where God's people transform suffering into hope

Core Values:

CONNECTION Partner with individuals, congregations, and organizations to serve the needs of the world

INTEGRITY Honor the commitment to faithful stewardship, ensuring gifts entrusted to Week of Compassion are making the most impact

ACCOMPANIMENT Embody God's grace by committing to a long-term presence with communities in need



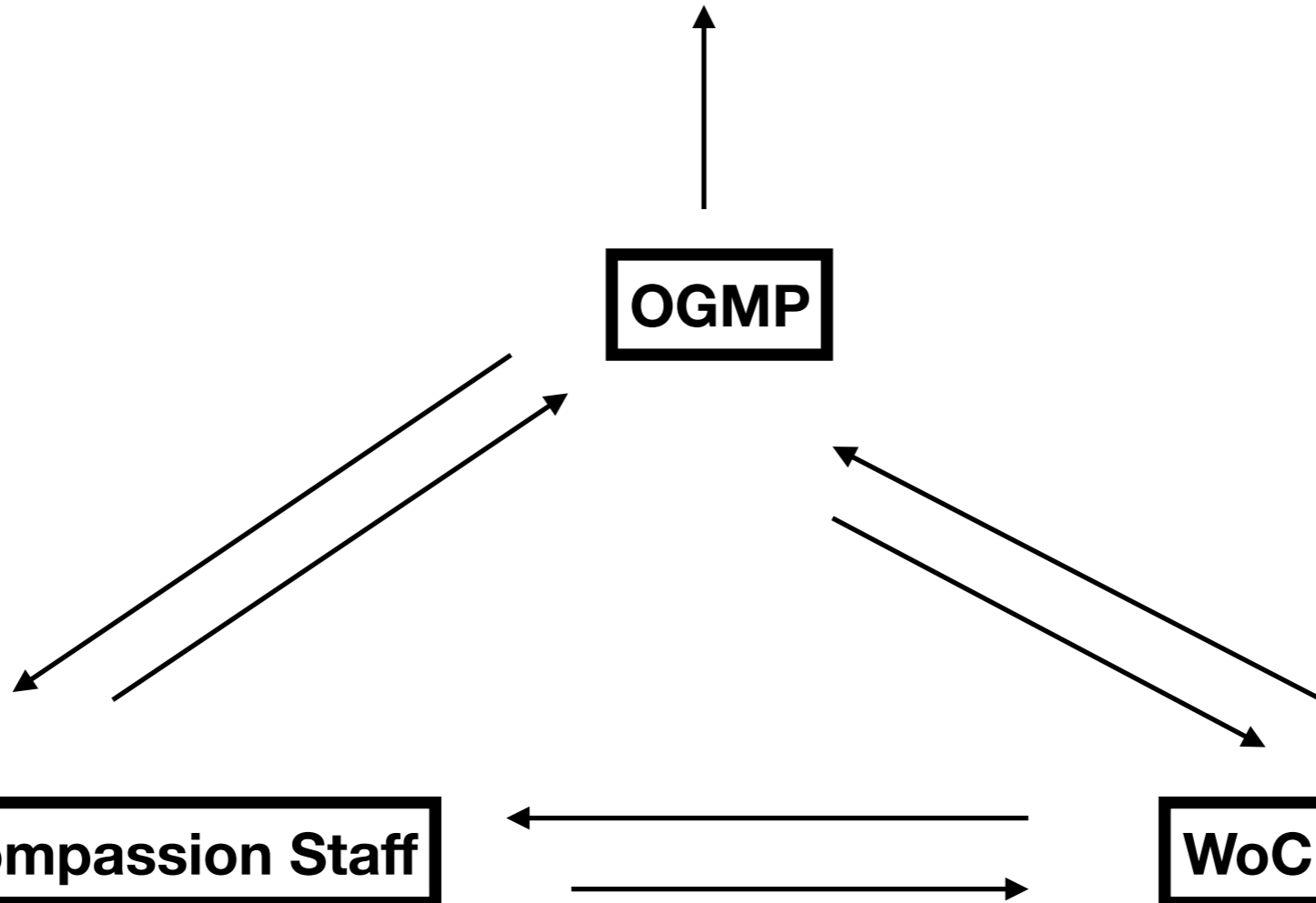
Reporting

Administrative Committee/ General Board

OGMP

Week of Compassion Staff

WoC Committee





Reporting

Roles and Responsibilities of WoC Committee

+ Hands on

- Involved with and served on committee for hiring new associates/staff
- Approved sustainable development requests
- Approved the dispersal of funds
- Maintained and approved response funds



Accountability

Roles and Responsibilities of WoC Committee

+WoC Committee never had final authority

**Final Oversight of staff
GMP**

**Budget and Finances
Administrative Committee**

**Setting Directions for WoC
Executive Director and “the church”**



What is a Board?

- **Elected by owners (General Board)**
- **Actions are in the best interest of owners and stakeholders**
- **Focuses on policy creation and accountability**
- **Creates guidelines and clear objectives**
- **Empowers the “doers / staff”**
- **Transfers authority from board to staff**
- **Focuses on policy compliance and strategic thinking**
- **Uses committees that it needs to do its work: Governance, Finance, Executive**



Governing Board Roles and Responsibilities

- **Determine the organization's mission, vision, and purpose**
- **Provide proper financial oversight**
- **Ensure adequate resources**
- **Ensure legal and ethical integrity and maintain accountability**
- **Ensure effective organizational planning**
- **Recruit/Nominate and orient new members**
- **Enhance the organization's public standing**
- **Determine, monitor and strengthen programs and services**
- **Support the Executive Director**
- **Participate in the selection of the Executive Director**



Governing Board Financial Oversight Role

**The budget is both a guideline for staff
and a moral document for the organization.**

- Approve annual budget – prepared by staff as a forecasting model and ministry plan for anticipated expenses**
- Provide consistent financial review of budgeted vs. actual expenses and projected vs. received revenue**
- Review annual report of budget vs. actual.**



Standing Rules

WoC Board of Stewards

- 1. The Week of Compassion Board of Stewards in consultation with the General Minister and President shall call an Executive Director who shall oversee and administer the ministry of Week of Compassion.**
- 2. The Board of Stewards in consultation with the General Minister and President shall conduct the search for the Executive Director for Week of Compassion. The Executive Committee shall name the search committee. At least 50% of the search committee shall include members of the Board of Stewards. The Executive Search Process of the Christian Church (Disciples of Christ) shall be utilized. The search committee shall recommend the candidate to the Week of Compassion Board of Stewards. The Executive Director shall be elected by the Board of Stewards and confirmed by the Administrative Committee of the General Board.**
- 3. The Board of Stewards shall evaluate and review the Executive Director.**
- 4. The Board of Stewards shall approve the annual budget.**
- 5. The Board of Stewards shall provide a report on the work of Week of Compassion, including financial statements audited by a Certified Public Accountant, to the General Board annually and, bi-annually, to the General Assembly of the Christian Church (Disciples of Christ)**

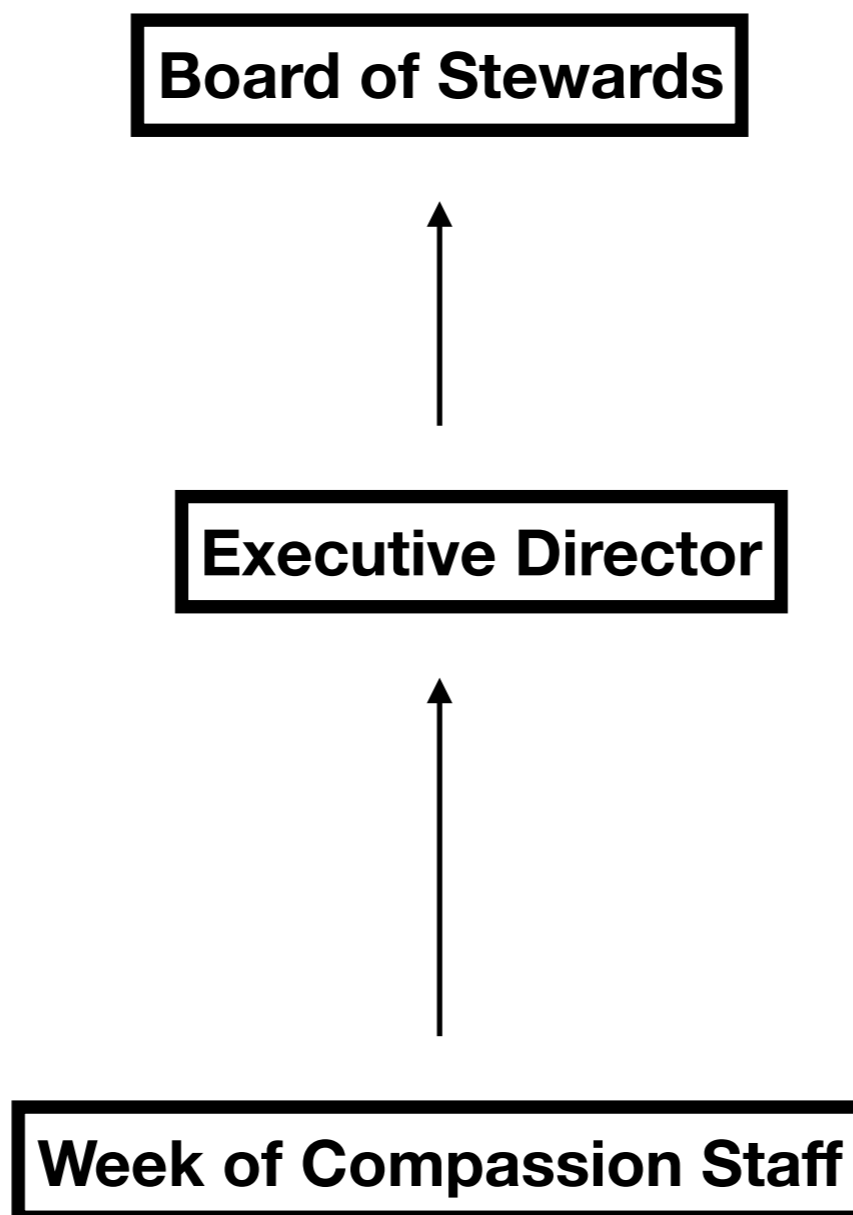


WoC Board of Stewards

- **Elected by the General Board of the Christian Church (Disciples of Christ)**
- **Responsible for:**
 - **calling, hiring, reviewing, and evaluating the Executive Director**
 - **oversight and approval of annual budget**



Reporting





What does this mean for this Board of Stewards?



Questions