



WEEK OF COMPASSION SUSTAINABLE DEVELOPMENT PROJECT REPORT

For Global Ministries

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Compassion.*

SECTION 1: Basic Information

Area Office	Middle East and Europe
Date of Proposal Submission	Fall 2021
Project Title	Women's Empowerment Project
Project Period	October 1, 2021 – September 30, 2022
Name of Local Partner	Department of Service for Palestinian Refugees- International Christian Committee (DSPR-ICC)
Location- City/State/Country	Middle and Northern Regions- Palestine
Total Amount Received from WoC	USD 12,500.00
Person Completing Report	Luna Siniora and Ramzi Zananiri from DSPR-ICC, and prepared for Week of Compassion by the Global Ministries Resource Development Office

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SECTION 2: Project Summary

Project Goal

Referring back to your original proposal, what is the overall goal of the project? If your plans have changed from the original proposal, please describe.

The project aims to provide economic empowerment opportunities for women associations/cooperatives/microcredit groups in the Middle and Northern Regions. The plans have not changed from the original proposal.

Primary Activities Implemented

Describe administrative and programmatic activities implemented in your request for funding.

After identifying the women associations, cooperatives and entrepreneurs as per the set criteria, the DSPR assessed their needs in terms of inputs and capacity building; managerial and technical skills. Each association/entrepreneur was provided with interventions that comply with its needs. The DSPR conducted capacity building trainings workshops for a larger audience and executive members on the following topics -- Leadership & self-esteem, Networking, Accounting & pricing, Branding & packaging, and Digital marketing. Then, technical assessment was performed; as a result, technical training sessions were conducted for the associations on specific topics followed by the provision of inputs.

Challenges and Actions Steps Taken to Resolve

Summarize what organizational and environmental (political, social, infrastructural, etc.) challenges arose during this past year that hindered the project achievement of its goals. Also, include how the project/program addressed them.

During this past year, no organizational challenges hindered the project. On the other hand, Ramadan was a factor that hindered the progress of the activities as the women faced limitations by their spouses on their movement; accordingly, the DSPR rescheduled the training after the Eid. In the future, it is intended to avoid Ramadan in any training periods whereby women participation is required.

SECTION 3: Project Results

Client/Participant Success Story or Details of a Program Achievement

Please share a client success story or a program achievement from this project. The success story or the program achievement should be related to program activities implemented and should convey the need or impact of the project. If using a client/participant success story, please keep client confidentiality in mind. If available, include pictures as attachments to your report.

Attached are videos that reflect the success stories from this project.

Short and Long Term Results

Realistically link program activities to the difference they are making. Describe how the project's activities are making a difference in the short and long-term for both the client and the community.

This project enhanced the situation of women; it enhanced their managerial and technical capacities, created new job opportunities, and increased their revenues by introducing new production lines. Thus, increasing the income of these women's households, and in turn contributes to improving their families' situation.

The selection criteria in the planning phase focused on associations and entrepreneurs that are active but need support to enhance their sustainability. Throughout implementation, the project's approach focused on two dimensions. One dimension was building the capacities of the current and potential board members/entrepreneurs in aspects related to leadership and self-esteem, networking, basic accounting, marketing, branding, and packaging as they are the decision makers. The other dimension was building the technical capacities of the working women in addition to providing them with all inputs needed, all of that to guarantee efficiency, effectiveness, and sustainability. Moreover, all inputs delivered have a minimum of one year warranty and the women working in production have been trained on operating newly provided and previously available inputs. Coaching will take place throughout our strategic cycle to prepare them for the exhibition and the launching of the platform that will enhance marketing which is a main common challenge facing all.

Best Practices:

Please identify and describe processes or practices that you implemented in this project that were successful, and that you recommend for use in similar situations.

The project approach was successful as the stakeholders were involved from the early stages of the project; the data collection process was conducted interactively with the stakeholders at the design and early implementation. Throughout implementation, the schedule was kept with regular updates to assure major milestones still fall on the same dates as originally planned. Besides, regular monitoring was conducted at the financial level as well as quality assurance; the budget was compared with the actual expenditures continuously and special consideration was given to assure that quality meets the agreed upon standards.

Quantitative Results

Provide "numeric indicators" of your work in serving people and implementing project activities.

PEOPLE Served <i>Avoid Duplicate Counts between Categories</i>	# of People Served	Comments or Description
Women <i>age 18+</i>	97	The project mainly targeted women, two selected entrepreneurs and two women's associations
Men <i>age 18+</i>	7	
Youth <i>age 13-18</i>	8	
Children <i>age 0-13</i>	-	
Families/Households	86	
Disabled	4	One impaired hearing and three with impaired mobility
Other: <i>specify such as employed, unemployed, immigrants, etc.</i>		

ACTIVITIES Implemented <i>-Specify Activities-</i>	# of Activitie s or Service Units	# of Participa nts or Beneficia ries <i>If applicable</i>	Comments or Description
Defining relationships	4	Two women societies and Two women entrepreneurs	Four Memorandums of Understanding signed

Capacity Building			The direct beneficiaries have already been introduced to the same topics previously so they didn't participate in the capacity building
Provision of inputs	4	Two women societies and Two women entrepreneurs	They were provided with materials sufficient for the kick off needed after the pandemic of Covid-19
Access to market			They will benefit from the coaching sessions and exhibition to be conducted at the end of this strategic cycle

Examples of Activity Descriptions: food distribution, legal assistance, trainings, workshops, clinical services, TB screening, intakes, pigs raised, wells dug, school supplies provided (units), etc.

SECTION 4: Financial Management

Required Attachment: How was funding used?

Provide a financial report of how gifts were put to use in support of your project. A template for this financial report is attached for your reference. Any report that does not follow this template will not be considered a completed report and not eligible for applying for WOC Sustainable Development grant.

If expenses differ from the original proposal, please explain variances here:

Financial Report for the DSPR Women's Empowerment Project GLOBAL MINISTRIES PARTNER: Department of Service for Palestinian Refugees-ICC Jerusalem & West Bank PERIOD : One Year				FY 2021
	Name	Activity/Product	EXPENSES	
1.	Peace Center for Heritage (women's association)	Embroidery and Recycling to produce cultural accessories	\$ 3,530.00	
2.	Funds to Entrepreneur: Sahar	Wheat-straw cultural products	\$ 1,283.00	
3.	Ezarieh Charitable Society (women's association)	Embroidery production employing Bedouin women	\$ 2,568.00	
4.	Funds to Entrepreneur: Aseel	Domestic pastry production	\$ 870.00	

5.	Capacity Building Sessions	Packaging and marketing	\$ 1,240.00
6.	Telephone & Transportation	Field visits and communication with beneficiaries	\$ 520.00
7.	Salaries	30% Projects Manager salary	\$ 1,100.00
8.	Salaries	40% Field Coordinator salary	\$ 1,500.00
	TOTAL		\$ 12,611.00