



**Board of Stewards Fall 2022 Meeting  
November 1-3, Bayamon, Puerto Rico**

**Online Site Documents:** <https://www.weekofcompassion.org/boardaccess.html> pw: WOC1986!

**Hotel:** [Hyatt Place Bayamon](#) - 167 Avenida Ramon Luis Rivera, Bayamon, 00961 Puerto Rico  
**Meeting :** Iglesia Cristiana (Discipulos de Cristo) en Puerto Rico - 1990 C. Marginal, Bayamón, 00957

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**Board present:** Kris Culp, Judi Frost, Cindy Kim, John Kuebler, Bill Lee, Andy Mangum, Milca Rivera, Rebecca Smith, Claretta Witherspoon; Tony Rodriguez (observer, DOM)

**Board absent:** Jake Caldwell, Patice Holland, Terri Hord Owens

**Staff present:** Vy Nguyen, Caroline Hamilton-Arnold, Alan Dicken, Raiza Spratt, Courtney Richards

**Wednesday, November 2**

**Brief Business Session**

**Opening** - Courtney Richards

**Introductions** - Cindy Kim-Hengst

**Welcome and Greetings** - Iglesia Cristiana (Discipulos de Cristo) - Milca Rivera

**Approval of Agenda - ACTION** - Cindy Kim-Hengst

*Motion: to approve Agenda as written; Kris Culp*

*- Second: Claretta Witherspoon - Vote: unanimous*

**Approval of [Minutes from Spring 2022 Meeting](#)** - John Kuebler

- one correction: add slides of Peter Makari's presentation as link where noted in minutes

*\*NOTE: [added link into minutes](#)*

*Motion: to approve Minutes, with edit noted above; John Kuebler*

*- Second: Milca Rivera - Vote: unanimous*

**[Executive Director's Report and Conversation](#)** - Vy Nguyen

- Three staff priorities for 2023:
  - continue to evaluate work, response, partnerships through lens of DEI report.
  - climate change – how do we talk about it and respond to it (both systemic responses in advocacy, and also in how we engage with partners, resources, and projects to be more sustainable and responsible)
  - disasters on the margins – what are the forgotten/overlooked issues, and what's on the horizon (world hunger is a primary focus among ecumenical partners)
- Refugee and Immigration Ministries (RIM) office within Disciples Home Missions (DHM) has been eliminated; WOC and DHM continue in conversation about where and how to connect the work of refugee and immigration ministries into Week of Compassion and other parts of the church
- expansion of staff team in 2022 has not only increased the work and reach of WOC, but also increased the conversation partners in the day-to-day and big picture work

### **Sustainable Development Proposals - Judi Frost**

- Sustainable Development Committee provided context to the various proposals from partners for conversation and recommendations.

*Motion: to approve Yemen as is, and Haiti with stipulation that they secured additional \$200,000 funding. The proposals from DOM, and South Sudan and Sudan from IMA, to not fund them; Milca Rivera  
- Second: Judi Frost - Vote: unanimous*

*It was strongly recommended by the Sustainable Development Committee to work with DOM staff in grant-writing and expectations from WoC. All Area Executives, as well as President of DOM, are encouraged to attend this Zoom/recorded workshop.*

### **Setting the Context - 2017 Hurricane and Today**

#### **Field Visit**

**Thursday, November 3**

**Business Session**

**Opening - Raiza Spratt**

**Reflection on field visit and WoC work with DEI - Caroline Hamilton-Arnold**

**[Domestic Disaster and Proposed Solidarity Grant Equity Policy](#) - Raiza Spratt**

*Motion: to accept Policy; John Kuebler  
paragraph reads: "POLICY: As a sign of the presence and care of the whole church, Week of Compassion will provide, through the Solidarity Grant program, rapid direct assistance to Disciples congregations for households and congregations that sustain property damage or loss due to disasters and for congregational disaster relief efforts. The allocation of funds should follow a standard process informed by Week of Compassion's organizational commitment to racial equity, prioritizing assistance to vulnerable populations."  
- Second: Claretta Witherspoon - Vote: unanimous*

*NOTE from Exec Committee: This will come back to Board in 1 year for review/ update.*

**Refugee Update and Equity Grant - Alan Dicken**

**Review of Financials and [Approval of 2023 Budget](#) - Vy Nguyen**

*Motion: 2023 budget as presented; Exec Committee  
- Second: Kris Culp - Vote: unanimous*

**New board member, class, and officers** - John Kuebler

- Rebecca Smith, Bill Lee, Claretta Witherspoon, continue into class of 2025
- Ben Chou, added to class of 2025 (replace Jess Kim unexpired term)  
*Motion: slate as above; John Kuebler - Second: Andy Mangum - Vote: unanimous*
- Exec Committee 2023: John Kuebler, sec; Milca Rivera, vice chair; Cindy Kim-Hengst, chair  
*Motion: slate as above; John Kuebler – second: Andy Mangum – vote: unanimous*

**Additional Business Items**

**Executive Session**

**Closing Devotion** - Alan Dicken

**Future Meeting Dates**

2023: [Spring Virtual June 1](#) and [Fall November 7-9](#)

2024: [Spring Virtual May 30](#) and [Fall November 12-14](#)

2025: [Spring Virtual May 29](#) and [Fall October 28-30](#)

**Week of Compassion Board of Stewards**

<b>NAME</b>	<b>REGION</b>	<b>GENERAL NOMINATING COM</b>	<b>ETHNICITY</b>
Judith Frost	VIRGINIA	NERF - Lay - Female	W
William Lee	VIRGINIA	NERF - Clergy - Male	B
Andy Mangum	SOUTHWEST	ROSES - Clergy - Male	W
*Jake Caldwell (Chair)	CAPITAL AREA	NERF- Clergy- Male	W
*Milca Rivera (Vice Chair)	FLORIDA	SERF - Clergy - Female	Hispanic
Cindy Kim	IL/WI	HEARTLAND - Lay - Female	A
Kris Culp	IL/WI	HEARTLAND - Lay - Female	w
Claretta Witherspoon	North Carolina	SERF - Lay - Female	B
Rebecca Smith	OR/SW ID	WIRM - Lay - Female	W
*John Kuebler (Secretary)	MID-AMERIC A	HEARTLAND - Lay - Male	W
Patice Holland	VIRGINIA	NERF - Lay - Female	B
Teresa Hord Owens	INDIANA	HEARTLAND - Clergy - Female	B

\* Executive Committee